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### **Education**

Ph.D., Sociology, University of California, Los Angeles, 2001.

M.A., Social Science, University of California, Irvine, 1994.

B.A., Political Economy, University of Michigan, Ann Arbor, 1989.

### **Employment**

Associate Professor, Department of Sociology, University of Oregon, 2007-present.

Associate Professor, Russian & East European Studies, University of Oregon, 2007-present.

Assistant Professor, Department of Sociology, University of Oregon, 2001-07.

Acting Assistant Professor, Department of Sociology, Cornell University, 2000-01.

Teaching Assistant, Department of Sociology, University of California, Los Angeles, 1995-98.

Research Assistant, Department of Sociology, University of California, Irvine. 1992-94.

News Editor, *Detroit Metro Times*, 1989-92.

### **Publications**

#### **Articles and Book Chapters**

Southworth, Caleb and Judith Stepan Norris. Forthcoming. "What We Don't Know about American Labor Unions." *Annual Review of Sociology*.

Stepan-Norris, Judith and Caleb Southworth. 2007. "Churches as Organizational Resources: A Case Study in the Geography of Religion and Political Voting in Post-War Detroit." *Social Science History* 31(3).

- Balaev, Mikhail and Caleb Southworth. 2007. "How International Trade Ties Affect Democratization: The Case of Post-Soviet States." in Bruno S. Sergi and William T. Bagatelas (eds.), *Industries and Markets in Central and Eastern Europe*. London: Ashgate.
- Southworth, Caleb. 2006. "The Dacha Debate: Household Agriculture and Labor Markets in Post-Soviet Russia." *Rural Sociology* 71(3):451-78.
- Hormel, Leontina and Caleb Southworth. 2006. "Eastward Bound: A Case Study of Post-Soviet Labor Migration from a Rural Ukrainian Town." *Europe Asia Studies* 58(4):603-23.
- Southworth, Caleb and Leontina Hormel. 2004. "Why Work 'Off the Books'? Community, Household, and Individual Determinants of Informal Economic Activity in Post-Soviet Russia." pp. 148-72 in Leo McCann (ed.), *Russian Transformations: Challenging the Global Narrative*. London: Routledge.
- Southworth, Caleb. 2004. "The Development of Post-Soviet Neo-Paternalism in Two Enterprises in Bashkortostan: How Familial-Type Management Moves Firms and Workers Away from Labor Markets." pp. 191-208 in Leo McCann (ed.), *Russian Transformations: Challenging the Global Narrative*. London: Routledge.
- Southworth, Caleb and Mikhail Balaev. 2004. "Sdvig v Paternalisme. Rol' Nezhystkikh Budzhetnykh Ogranicheiy v Trudovykh Konfliktakh v Post-Sovetskoii Rossii [Shift in Paternalism. The Role of Soft Budget Constraints in Labor Conflicts in Post-Soviet Russia]." pp. 216-19 in V.N. Khudiakhov (ed.), *Social Conflicts in Russian History in the 20<sup>th</sup> Century*. Omsk State Pedagogical University.
- Southworth, Caleb and Judith Stepan-Norris. 2003. "The Geography of Class in an Industrial American City: Connections between Workplace and Neighborhood Politics." *Social Problems* 50(3):319-47.
- Southworth, Caleb. 2002. "Aid to Sharecroppers: How Agrarian Class Structure and Tenant-Farmer Politics Influenced Federal Relief in the South, 1933-1935." *Social Science History* 26(1):37-74.
- Southworth, Caleb. 2001. "Implications of Russian Enterprises' Reliance on Neo-Paternalism for Economic Development: Evidence from Six Factories in Russia." Pp. 34-46 in R. T. Nasibullin, A. A. Baimbetov, and F. G. Khairullin (eds.), *Sotsiologiya v Menyaushchemsya Sotsiume* [Sociology in a Changing Society]. Ufa, Russia: Ufa Aviation State Technical University.
- Böröcz, József and Caleb Southworth. 1998. "'Who You Know': Earnings Effects of Formal and Informal Social Network Resources under Late State Socialism in Hungary, 1986-87." *Journal of Socio-Economics* 27(3):401-25.

Böröcz, József and Caleb Southworth. 1996. "Decomposing the Intellectuals' Class Power: Conversion of Cultural Capital to Income, Hungary, 1986-87." *Social Forces* 74(3):797-821.

Böröcz, József and Caleb Southworth. 1995. "Halozatok es Jovedelem: Magyarország, 1986-87 [Networks and Income: Hungary, 1986-87]." *Szociológiai Szemle* 2:25-48.

### **Book Reviews**

*Workers after Workers' States: Labor and Politics in Postcommunist Eastern Europe.* By Stephen Crowley and David Ost. New York and Oxford: Rowman & Littlefield Publishers. 2001. Appears in *Contemporary Sociology* 32(3):319 (2003).

*Markets, Class and Social Change: Trading networks and poverty in rural south Asia.* By Ben Crow. New York: Palgrave. Appears in *American Journal of Sociology* 104(4):1149-51 (2003).

### **Publications Under Review**

Southworth, Caleb and Judith Stepan-Norris. "Path Dependent Democracy: How Union Politics Affect Subsequent Membership Gains." Under review at *International and Labor Relations Review*.

Judith Stepan-Norris and Caleb Southworth. "Union Competition: How Splits in the American Labor Movement Have Influenced Membership Growth, 1900-2005." Under review at *American Sociological Review*.

Southworth, Caleb. "Postsovyetskii neopaternalizm v promyshlennosti Bashkortostana. [Post-Soviet Neo-Paternalism in Bashkirian Industry]." Reviewed and tentatively accepted for Igor Kuchumov (ed.), *Bashkortostan: Ekonomika, Politika, Natsionalizm. Entsiklopediia Bashkortostana No. 3.* Kazan, Tartarstan.

### **Paper Presentations**

"Neoliberalism, Labor and Labor Markets." Presidential Plenary Session. American Sociological Association. Boston. 2008.

"Democratic Competition and Union Growth: Tracing the Relationship between Splits in the American Labor Movement and Union Growth." American Sociological Association. Annual Meeting. New York. 2007.

"Paternalism Shift: Rethinking Soft Budget Constraints in Russia." Department of Sociology, Central European University, Budapest, 2007.

- “Reconfiguring Russia: How National Identity and Trade Networks Influence Regional Autonomy.” American Association of Geographers, Annual Meeting, San Francisco, 2007.
- “Union Competition: How Splits in the American Labor Movement Have Influenced Membership Growth, 1900-2005.” Harry Bridges Center for Labor Studies, University of Washington, Seattle, and American Sociological Association Annual Meeting, New York, 2007.
- “Competitive Situations and Union Growth: How Splits in the Labor Movement Affect Membership, 1894-2004.” American Sociological Association Annual Meeting, Montreal, 2006.
- “Path-Dependent Democracy: How Union Politics Affect Subsequent Membership Gains.” Harry Bridges Center for Labor Studies, University of Washington, Seattle, 2006.
- “Rethinking Soft Budget Constraints in Russia: How the Locus of Paternalism Shifted from State to Workforce during the 1990s.” Einaudi Center for International Studies, Cornell University, Ithaca, NY, 2004.
- “Why Work ‘Off the Books’? Community, Household, and Individual Determinants of Informal Economic Activity in Post-Soviet Russia.” American Sociological Association Annual Meeting, Atlanta, 2003.
- “Workers in the Global Economy: Trade, Investment and Manufacturing Employment Outcomes.” Pacific Sociological Association Annual Meeting, Pasadena, CA, 2003.
- “Under What Conditions Can Informal Employment Lead to Market Growth? A Comparison of Two Regions of Russia.” Pacific Sociological Association Annual Meeting, Pasadena, CA, 2003.
- “How Religious Resources Shape Political Behavior: A Case Study of Detroit in the McCarthy Era.” American Sociological Association Annual Meeting, Anaheim, CA, 2001.
- “How Russian Industry Works: The Impact of Neo-Paternalistic Factory Regimes on Labor Market Development in Russia.” American Sociological Association Annual Meeting, Washington, DC, 2000.
- “The Making of the Russian Working Class: Workplace Conflict and Economic Development in Post-Soviet Factories of the Urals.” Harriman Institute, Columbia University, New York, 1999, and the American Sociological Association Annual Meeting, Chicago, 1999.

“Imagining Capitalism: Three Hypotheses on the Absence of Working-Class Conflict in Russia Today.” Eastern Sociological Association Annual Meeting, Philadelphia, 1998.

“The Connection between Workplace and Neighborhood Politics at the Height of the McCarthy Era, Detroit, 1953.” American Sociological Association Annual Meeting, Toronto, 1997.

“A New Deal for the Black Belt South? Class Conflict and Class Segments in the Distribution of Federal Relief Payments.” American Sociological Association Annual Meeting, New York, 1996.

“Home Is Where the Heart Is? A Geographic Analysis of Working Class Culture in Detroit, 1953.” American Sociological Association Annual Meeting, Washington, DC, 1995.

### **Grants and Awards**

“Organizational Strategy and Environment: A Pilot Study to Collect Disaggregate Data on American Labor Unions, 1905-2005.” National Science Foundation. (\$160,000).

Junior Professorship Development Award. “Collection of Regional Trade Union Data.” College of Arts and Sciences, University of Oregon. 2006. (\$1,000)

Summer Research Award. “Competitive Situations and Union Growth: How Splits in the American Labor Movement Influence Membership Gains, 1894-2004.” College of Arts and Sciences, University of Oregon. 2006. (\$5,500)

American Sociological Association’s Sydney S. Spivack Program in Applied Social Research and Social Policy Community Action Research Award. Project: “Representative Survey in Collaboration with the Municipal Government of Komsomolsk, Ukraine.” 2002. (\$2,500)

American Council of Learned Societies/Andrew W. Mellon Fellowship for Junior Faculty. 2002. (\$30,000)

National Endowment for the Humanities Collaborative Research Fellowship. Project: “Development of a Post-Soviet Ethos of Community Social Responsibility: How Russian Workers, Enterprise Directors, and Local Politicians Construct Alternatives to Market Rationality.” 2001. (\$10,000)

Post-Doctoral Fellowship in the Social Sciences, Cornell University. 2000. (\$35,000)

Dissertation Year Fellowship. Regents of the University of California. 1999. (\$18,000)

Research Grant for Study of Russian Industry. International Study-Overseas Program. 1999. (\$10,000)

Research Grant for Study of Geographic Effects of Workplace Culture on Ethnic Neighborhoods. Faculty Senate Research Development Grant, University of California, Irvine. 1999. (\$3,000)

Mellon Foundation Dissertation Year Award. "Study of Economic Transition and Working-class Conflict in Russia." 1998. (\$7,500)

Summer Mentorship Program, UCLA Graduate Studies. Grant for Comparative Project on Economic Elites in Hungary, Czech Republic, and Russia. 1997. (\$3,300)

Center for European and Russian Studies, UCLA. Summer Grant in Aid for Travel to Bashkortostan, Russia. 1996. (\$3,000)

Foreign Languages Area Scholarship for Russian Language Training. 1995. (\$5,000)

Social Science Research Council Fellowship for the Study of Russia and Russian Language. 1994. (\$22,000)

Dean's Undergraduate Teaching Award for Course in Political Sociology. 1994.

Award for Environmental Journalism. Michigan Press Association. During tenure as news editor for *Detroit Metro Times*. 1991.

### **Languages**

Fluent in Russian including translation, simultaneous translation, formal writing, reading. Reading knowledge of French, German, and Spanish.

### **Seminars and Training**

Workshop in Spatial Data Analysis. Inter-University Consortium for Social Science Research. University of Michigan, Ann Arbor, 1999.

Intensive course in Russian Language. Indiana University Workshop in Slavic Languages. Bloomington, 1995.

Workshop in Regression Analysis. Inter-University Consortium for Social Science Research. University of Michigan, Ann Arbor, 1993.

Workshop in Quantitative Historical Analysis. Inter-University Consortium for Social Science Research. University of Michigan, Ann Arbor, 1993.

## **Courses Taught**

Courses taught at the University of Oregon: Economic Sociology, Political Sociology, Graduate Research Methods, Statistics, Introduction to Sociology, Politics and Society of Central Asia.

## **Graduate Students**

Leontina Hormel. Ph.D. 2004. Dissertation: "Women and Work: How the Growth of Informal Employment Changed Economic Life in the Ukrainian City of Komsomolsk" Currently Assistant Professor, University of Idaho.

Brandon Olszewski. Dissertation: "How Small Schools within Schools Improve Teaching and Student Achievement." ABD 2006.

Ann Shirley. Masters Thesis: "Electoral Democracy and Organizational Growth in American Trade Unions." 2007.

## **Departmental Service**

- 2005-06 Curriculum Committee.
- 2004-05 Graduate Qualifying Examination Committee.
- 2003-04 Graduate Admissions and Awards Committee.
- 2002-03 Graduate Admissions and Awards Committee.

## **University Service**

- 2006-07 University Advisor for Undeclared Students
- 2001-present Social Science Instructional Laboratory Committee.
- 2001-present Russian and East-European Studies Committee.

## **Professional Service**

Consulting Editor, *American Journal of Sociology*, 2004-05.

Reviewer: *American Journal of Sociology*, *American Sociological Review*, *Contemporary Sociology*, *Journal of Socio-Economics*, *Rural Sociology*, *Political Power and Social Theory*, *Social Science History*, *Social Problems*, *Sociological Quarterly*, *Sociology*, National Science Foundation, International Researches and Exchange Board.

## **Professional Affiliations**

Member: American Sociological Association, American Association for the Advancement of Slavic Studies, Society for the Advancement of Socio-Economics, Social Science History Association, Society for the Advancement of Socio-Economics, American Association of Geographers.